



LEAD22

# WHO ARE YOU LEADING?

OKC COMMUNITY LEADERSHIP CONFERENCE

# TRAIL GUIDE

A.K.A. THE ORDER OF THINGS

## FRIDAY

- Arrival + Check In at 6:00pm
- Welcome
- Dinner
- Appreciation
- Conference Introduction
- Exercise #1
- Session Introduction
- Session One | Be With...*Jesus Did It* (18 Minutes)
- Dessert & Discuss
- Session Introduction
- Session Two | The Many Types of Mentors (12 Minutes)
- Exercise #2
- Session Three | Mentoring Constellation (9 Minutes)
- Exercise #3
- Session Four | You're Not An Imposter
- Closing Remarks
- Dismiss at 9:00pm

## SATURDAY

- Arrival & Breakfast at 9:00am
- Appreciation
- Worship
- Session Five | Visioneering (18 minutes)
- Exercise #4
- Session Six | Everyone Has A Story (9 Minutes)
- Introduction of Unite + Break
- Men Unite (basement) | Women Unite (auditorium)
- Break + Transition
- Session Introduction
- Session Seven | Cliffhanger (9 Minutes)
- Session Eight | Everyday Mentoring (9 Minutes)
- Final Words | On Belay
- Appreciation + Wrap Up
- Done at 12:00pm



# LEAD22

OKC COMMUNITY LEADERSHIP CONFERENCE



LEAD22

WHO ARE YOU  
LEADING?

OKC  
COMMUNITY  
CHURCH

A black and white photograph of a mountain range. The foreground shows dark, silhouetted mountain peaks. In the middle ground, a valley is filled with mist or low clouds. The background consists of more distant, hazy mountain ranges under a cloudy sky. The text "DAY ONE" is centered in the upper half of the image in a large, white, sans-serif font.

**DAY ONE**

# EXERCISE ONE

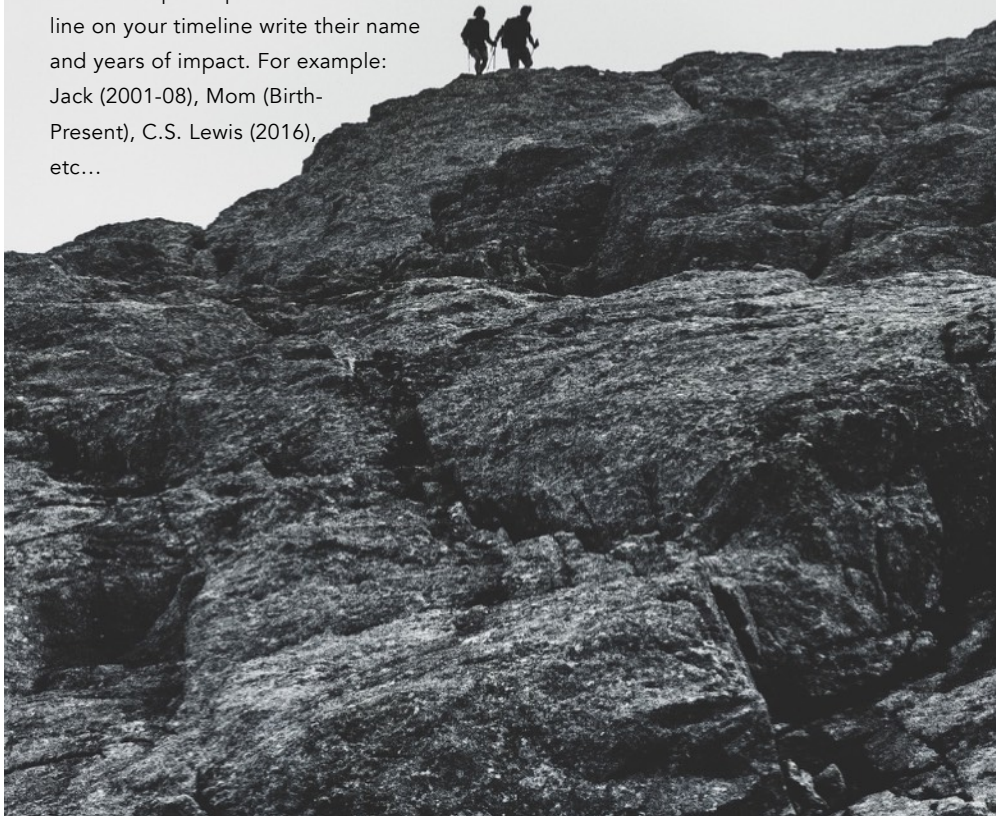
## LEADERSHIP PLOTTING

This exercise is simple — we want you to plot on this timeline any person who has made a significant impact on you through the way they've cared about you, developed you, or helped you in life. If you feel the person has impacted you positively then they get *plotted* for the season of your life that they were impactful. This can be mentors, coaches, teachers, friends, parents, family members, bosses, spiritual leaders, co-workers, authors you've read, speakers you listen to, or anyone that you feel has made a significant impact through their intentionality with you.

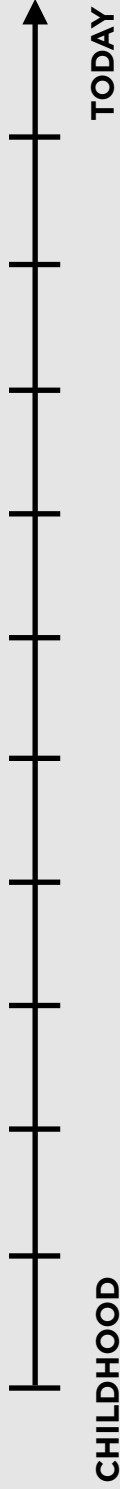
It's important to note that everyone is different! Some of us will have very few people that we are able to plot on our timeline, while others may have several. The point of this exercise isn't to demonstrate how many people, but who they are and why they are there.

### INSTRUCTIONS

In order to plot a person make a dot or line on your timeline write their name and years of impact. For example: Jack (2001-08), Mom (Birth-Present), C.S. Lewis (2016), etc...



# LEADERSHIP PLOTTING





JESUS DID WHAT?



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# SESSION TWO

## THE MANY TYPES OF MENTORS

12 MINUTES | SCOT SULLIVAN

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1. Paul Stanley and Robert Clinton wrote the book \_\_\_\_\_
2. There are \_\_\_\_\_ different Mentoring Types.
3. The first 3 mentoring types fall in the \_\_\_\_\_ category. They are \_\_\_\_\_, \_\_\_\_\_, and Coaching.
4. The Discippler uses one on one mentoring with the sole purpose of helping the \_\_\_\_\_ find their footing in walking with Jesus.
5. The mentee of the Spiritual Guide is farther along in their walk with Christ and may be looking for a \_\_\_\_\_.
6. The Coaches central purpose is to provide motivation and \_\_\_\_\_ \_\_\_\_\_ to meet a specific task or challenge.
7. The 3 types of \_\_\_\_\_ are Counselor, Teacher and Sponsor.

8. The purpose of the Counselor is \_\_\_\_\_ and impartial perspective on the mentee's view of self, others, circumstances and ministry.
  
9. The purpose of the teacher is to impart \_\_\_\_\_ and understanding about a particular subject and to \_\_\_\_\_ the mentee to use it.
  
10. The Sponsor \_\_\_\_\_ and \_\_\_\_\_ others for the good of the organization, helping them elevate in position, through the sponsors high positional status.
  
11. \_\_\_\_\_ mentoring happens within someone life or ministry indirectly imparts skills, principles and values that empower another person.
  
12. In Contemporary Mentoring the mentor is \_\_\_\_\_ and through them modeling, speaking or writing they have an impact on the skills, principles and values of a mentee.
  
13. In Historical Mentoring the person is not \_\_\_\_\_, but through their modeling, speaking or writing in the past they have an impact on the skills, principles and values of a mentee.

# EXERCISE TWO

## ZERO TO TEN

You can fulfill many different types of mentors throughout the course of your life. The type of mentor you are may shift due to your season of life, or the ways that God chooses to use you. However, there are some mentor types that are more natural to you than others. This exercise is intended to help you identify your most natural mentorship types. Are you a 0/10, 3/10, 5/10, or 10/10?

### INSTRUCTIONS

**Part 1:** Identify each Mentorship Type with a number to indicate how much you naturally resonate with the type. The range is defined as follows.

- Zero - No. (I don't feel like I'm naturally geared towards being this type of mentor).
- Five - Somewhat. (In the right circumstance I could mentor someone this way).
- Ten - Yes! (In most circumstances this is how I most naturally would want to mentor).

**Part 2:** Answer the reflection questions.



# ZERO TO TEN

## PART ONE

MENTOR TYPE	LEARNER	LEADER
The Discipler		
The Spiritual Guide		
The Coach		
The Counselor		
The Teacher		
The Sponsor		
The Contemporary		
The Historical		

## PART TWO

What two mentoring types do you most naturally resonate with as a learner?

1. \_\_\_\_\_ 2. \_\_\_\_\_

What two mentoring types do you most naturally resonate with as a leader?

1. \_\_\_\_\_ 2. \_\_\_\_\_

**WHY DO YOU THINK YOU RESONATE WITH THESE MENTORING TYPES THE MOST?**

<p><b>AS A LEARNER</b></p>
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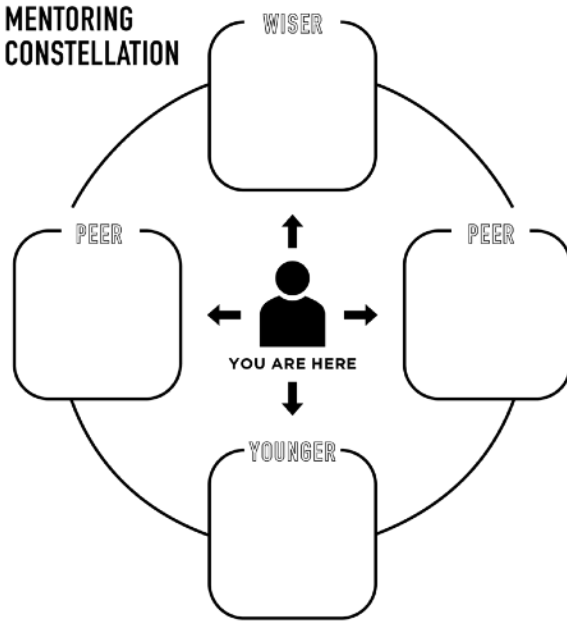
<p><b>AS A LEADER</b></p>
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# SESSION THREE

## MENTORING CONSTELLATION

9 MINUTES | LESLIE KOCH

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### DEFINITIONS:

1. WISER: \_\_\_\_\_

\_\_\_\_\_

2. PEER: \_\_\_\_\_

\_\_\_\_\_

3. YOUNGER: \_\_\_\_\_

\_\_\_\_\_



# EXERCISE THREE

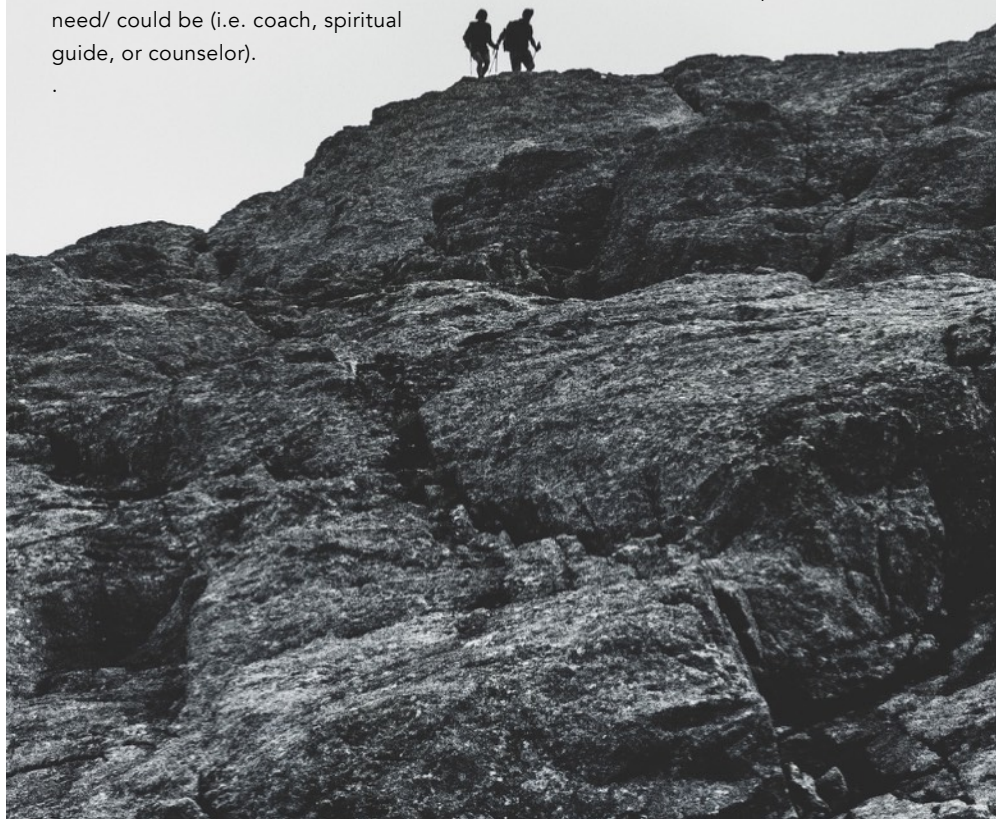
## DREAM CONSTELLATION

Every dream has to be contrasted to our reality! Dreams are great, but we have to start with where we are today to help us find the way forward into our preferable future. In this exercise you are going to fill in your own Mentoring Constellation that reflects an honest reality of where you are today and you will also take some time to dream about what your constellation could be.

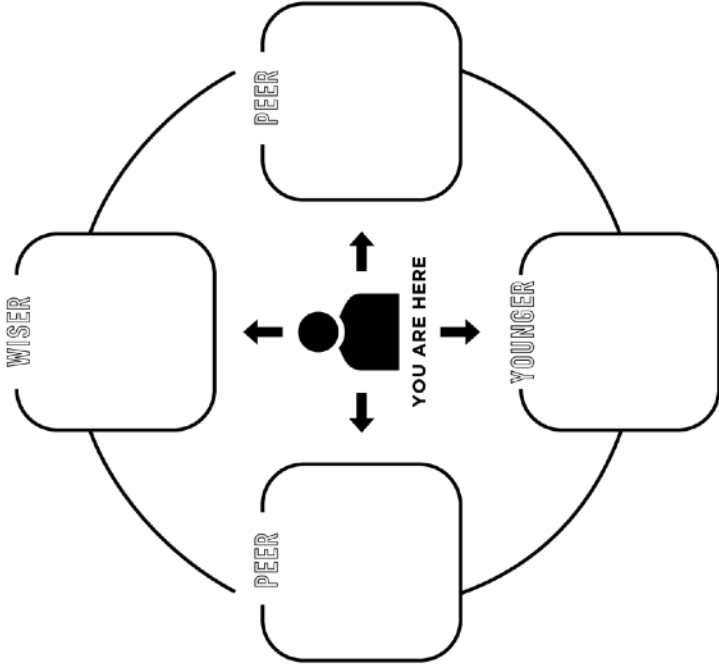
### INSTRUCTIONS

**Part 1:** Fill in the spaces of your “Current Reality Constellation” with any current “*be with*” people that serve as Wiser, Peer, and Younger mentoring/ intentional relationships. This isn’t intended to discourage us if our constellation isn’t what we want it to be, however honesty about our reality is often the only way to find our footing on the path forward.

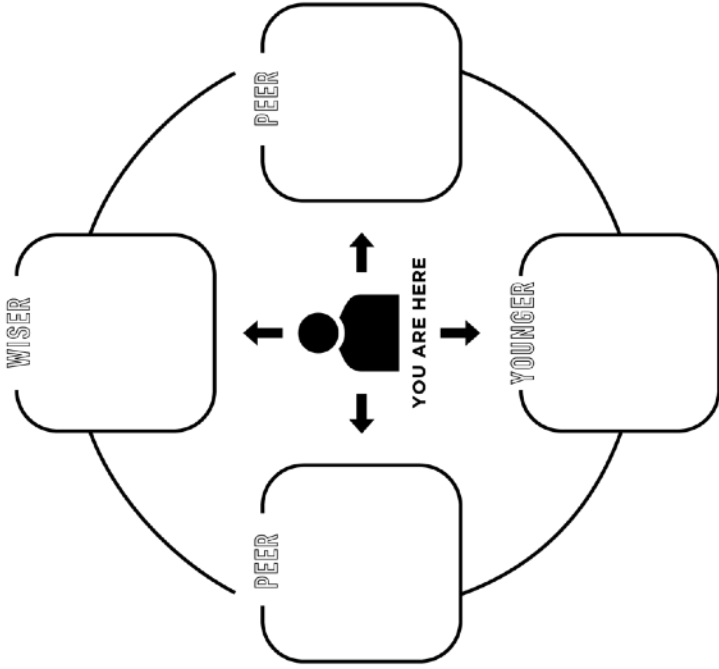
**Part 2:** Once you finish your “Current Reality Constellation” move over to the “Dream Constellation” and begin to write in people you’d like to choose to be more intentional with that fit as Wiser, Peer, and Younger. You can also write in mentor types that you want/ need/ could be (i.e. coach, spiritual guide, or counselor).



# CURRENT REALITY CONSTELLATION



# DREAM CONSTELLATION







**KEY QUESTION**

What's a \_\_\_\_\_ in your life that keeps you from \_\_\_\_\_?

**KEY TAKEAWAYS**

1. Allow the \_\_\_\_\_ in your life to propel you into \_\_\_\_\_.
2. Confidence in \_\_\_\_\_ isn't rooted in our \_\_\_\_\_ but is rooted in \_\_\_\_\_.



# DAY TWO

# SESSION FIVE

## VISIONEERING

18 MINUTES | TIM MANNIN

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### SEASONAL LEADERSHIP



ENGINEERING



PIONEERING



MOUNTAINEERING



VISIONEERING

ENGINEERING = \_\_\_\_\_

PIONEERING = \_\_\_\_\_

MOUNTAINEERING = \_\_\_\_\_

VISIONEERING = \_\_\_\_\_

**SEASONS OF \_\_\_\_\_ BREED THE BEST SEASONS  
OF PIONEERING, MOUNTAINEERING, AND ENGINEERING.**

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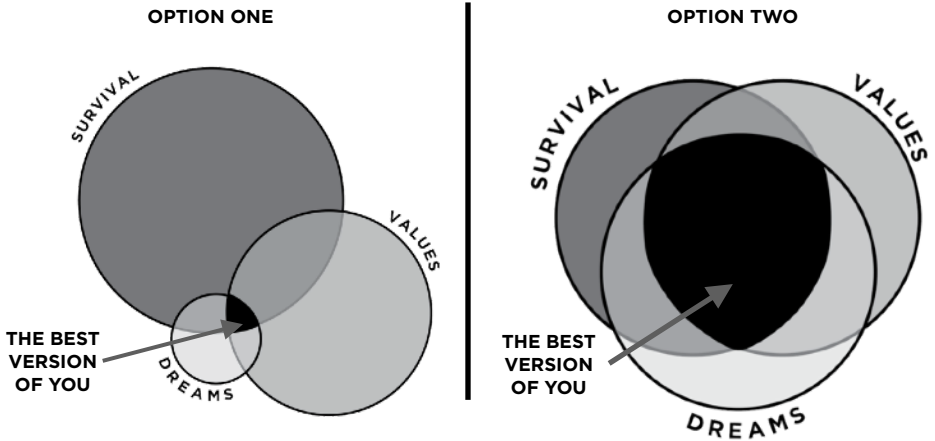
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## WHO DO YOU WANT TO BE?

WE MUST **SIMPLIFY** OUR LIVES BY LEARNING HOW TO **MAGNIFY** WHAT'S MOST IMPORTANT



**SURVIVAL** = Anything in life that you do because survival requires it. These are not usually bad things, but they require time. You don't define these things as what you value most.

**VALUES** = The things that you care about the most and want your life to be characterized by.

**DREAMS** = Anything in life that is a future hope of who you want to become, a calling you long to fulfill, or even something you want to achieve/experience.

### VISIONEERING

A process of assessing your current reality and

Visioneering is necessary in order to grow into

You must take the time to assess what's most important (your values), your dreams (alive and dormant), and choices you must make towards becoming the best version of you. Essentially it's simplifying the complexity of life by prioritizing your focus on the things you care about the most. Life can't be defined by what's most urgent it must be dictated by what's most important!

## VISIONEERING IN 3 STEPS

- STEP ONE:** \_\_\_\_\_
  - *This can be as little as a week or a few months.*
  - *Within the season choose key and dates set aside time for a \_\_\_\_\_  
\_\_\_\_\_. Clear a couple days or a week to prayerfully  
walk through Steps 2 and 3. A \_\_\_\_\_ is simply a time  
away from normal survival mode responsibilities in order to focus on  
who you are becoming. Do it at home or away on a trip.*
- STEP TWO:** \_\_\_\_\_

that you want to experience, become, or achieve in the next 1 year (or extend the vision to 5 years). Consider your focus spiritually, physically, and relationally. This is the work of simplifying by narrowing it to approximately 5 things, values, or dreams you want to magnify.
- STEP THREE:** \_\_\_\_\_

you must make in order to live into that vision? Be specific by literally connecting the dots from current reality to preferable future through the series of choices.

  - *Clearly not all dreams are a result of choices or efforts we make, God's sovereign power and will resides over everything, so we trust him through the process as we are faithful to our callings.*

**Now you have a vision that you get to  
pioneer, mountaineer, and engineer into your life.**

## ADDITIONAL IDEAS FOR VISIONEERING

- 1. WHO ARE YOU LEADING?** Consider who and how to lead in the next season? Jesus clearly demonstrated the priority of this vision for all of us, therefore it should be a part of what we're visioneering about!
- 2. ARE YOU MARRIED?** If so you must do this together! Couples that pray together stay together + couples that dream together grow together.
- 3. VALUES ASSESSMENT.** Clarify your top 5-7 values. Simplify for yourself what you want to be magnified in your life.
- 4. TIME ASSESSMENT.** We have roughly 14 usable hours per day or 100 hours per week to survive and become the best version of ourselves. What percentage of your time goes to Survival, Values, and Dreams?

# EXERCISE FOUR

## VISIONEERING - SIMPLIFY TO MAGNIFY

Visioneering is a key season for any leader to grow and experience one's deep desires and hopes in life. Take the next few minutes to process a few of the learnings from this session.

### INSTRUCTIONS

**Part 1:** Identify your season of leadership and consider your tendencies and preferences about the different seasons of leadership.

**Part 2:** Discuss the questions in the exercise with 2-3 others. Openly share your discoveries and take-aways.



## IDENTIFY YOUR SEASON OF LEADERSHIP



ENGINEERING



PIONEERING



MOUNTAINEERING



VISIONEERING

WHAT SEASON ARE YOU IN? \_\_\_\_\_

WHAT SEASON DO YOU LIKE THE MOST? \_\_\_\_\_

WHAT SEASON DO YOU NEGLECT THE MOST? \_\_\_\_\_

WHAT SEASON DO YOU NEED NEXT? \_\_\_\_\_

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### QUICK ESTIMATE — TIME ASSESSMENT

We have about 100 usable hours per week to do all we need to survive and become the best version of ourselves. What percentage of your time goes to Survival, Values, and Dreams?

**SURVIVAL** = \_\_\_\_\_

**VALUES** = \_\_\_\_\_

**DREAMS** = \_\_\_\_\_

= 100%



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### DISCUSSION

1. What season are you in?
2. What season do you like the most?
3. What season do you neglect the most?
4. What is the most important takeaway for you from this session?







# WOMEN UNITE MEN UNITE




A BE WITH EXPERIENCE

# UNITE BREAKOUT

## A BE WITH EXPERIENCE

HANNA NASSAR + ASHLEY LANKFORD  
DARREL LANKFORD + SCOT SULLIVAN  
40 MINUTES



### BE WITH QUESTIONS

WHAT'S \_\_\_\_\_?

WHAT'S \_\_\_\_\_?

WHAT'S \_\_\_\_\_?

WHAT'S \_\_\_\_\_?

WHAT'S \_\_\_\_\_?

WHAT'S \_\_\_\_\_?

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WHAT'S \_\_\_\_\_?

ADDITIONAL NOTES:

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# SESSION SEVEN

## CLIFFHANGER

9 MINUTES | DAVID MCPHERSON

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The strength of the church is built on \_\_\_\_\_

Your relationship with Jesus is \_\_\_\_\_, but was never meant to be \_\_\_\_\_.

### MODERN DAY HERESIES

1. Jesus isn't the only \_\_\_\_\_ to God.
2. Jesus is a \_\_\_\_\_ being.
3. Jesus is not \_\_\_\_\_.
4. The Holy Spirit is not a \_\_\_\_\_.
5. Humans aren't \_\_\_\_\_ by nature.

### REASONS CHRISTIANS AREN'T DISCIPLERS

1. Not feeling \_\_\_\_\_ or \_\_\_\_\_.
2. No one \_\_\_\_\_.

### THE TRUTH

1. In Christ, you are \_\_\_\_\_!
2. You're a leader in OKC Community to \_\_\_\_\_!
3. Ask God to show you \_\_\_\_\_ and \_\_\_\_\_!
4. In God's family you \_\_\_\_\_!



# SESSION EIGHT

## EVERYDAY MENTORING

9 MINUTES | CHRISTIE MANNIN

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ROMANS 12:9-20

IDEAS FOR EVERYDAY MENTORING AS A PARENT, FRIEND, AND LEADER

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_







# ON BELAY

FINAL WORDS

**"On belay" is the voice command issued by your climbing partner to indicate he or she is prepared to keep the *tension* of the rope as you climb, thereby ensuring your safety.**

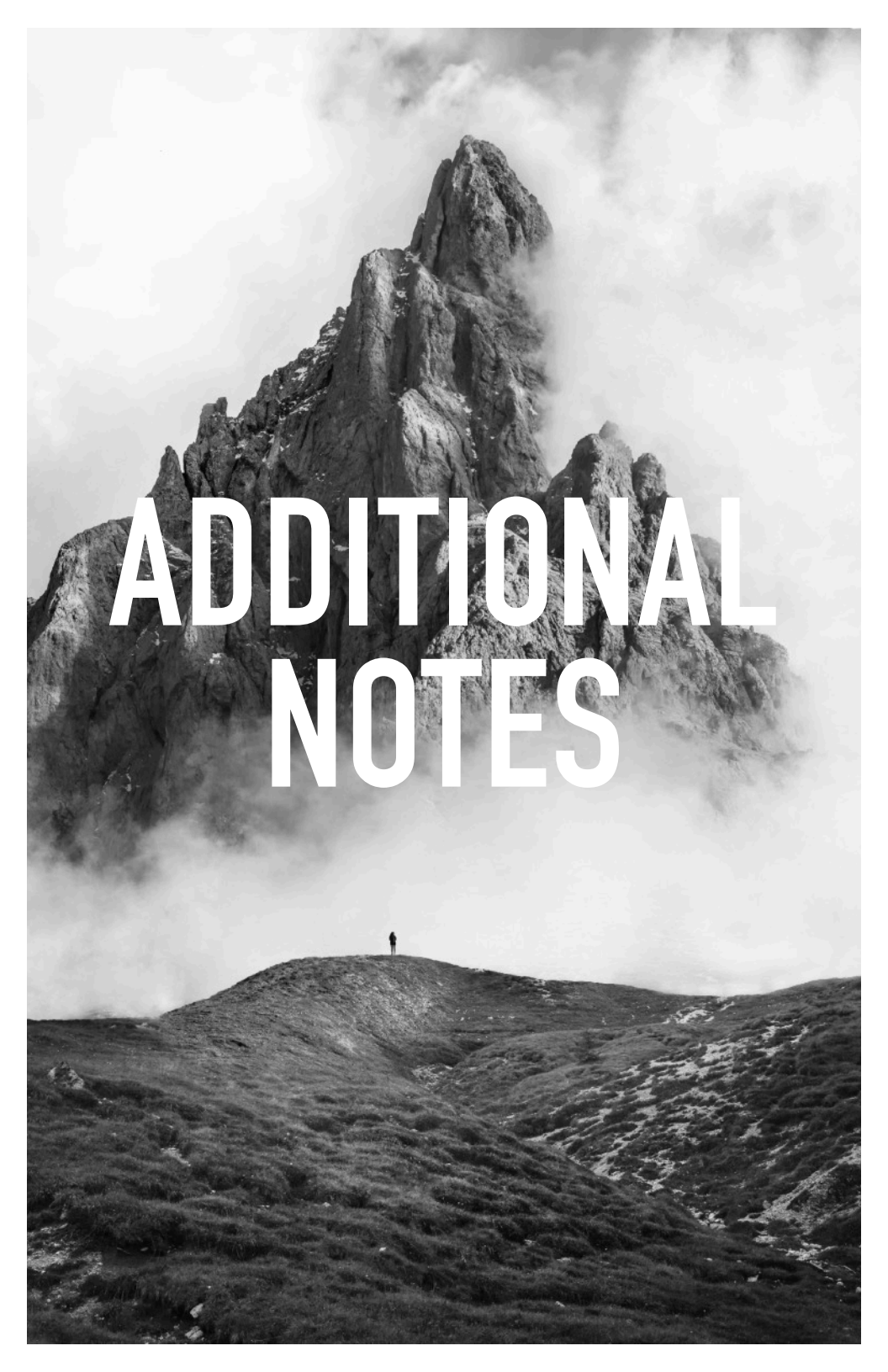
# MENTOR TOOLBOX

WE ARE BUILDING A MENTOR TOOLBOX.  
AVAILABLE ON [OKCCOMMUNITYCHURCH.COM](http://OKCCOMMUNITYCHURCH.COM)  
OR ON THE OKC COMMUNITY APP.

THE TOOLBOX PROVIDES IDEAS, MENTORING TOOLS LIKE THE  
CONSTELLATION, DISCIPLESHIP TIPS, VISUAL TOOLS THAT YOU CAN LEAD  
MULTI-WEEK DISCUSSIONS ABOUT, AND OTHER RESOURCES FOR THE  
VARIOUS TYPES OF MENTORING WE DO.

USE IT AS A SPIRITUAL GUIDE.  
USE IT AS A COUNSELOR, COACH, OR TEACHER.  
USE IT WITH GROUPS.  
USE IT FOR EVERY DAY MENTORING.  
USE IT FOR YOURSELF.

THE TOOLBOX IS NOW AVAILABLE AND WILL BE GROWING WITH ADDITIONAL  
TOOLS THROUGHOUT THE YEAR.

A black and white photograph of a rugged mountain peak. The mountain is the central focus, with sharp, jagged rock formations and some snow patches. The sky is filled with soft, white clouds. In the foreground, a person is standing on a grassy ridge, looking towards the mountain. The overall mood is serene and majestic.

# ADDITIONAL NOTES

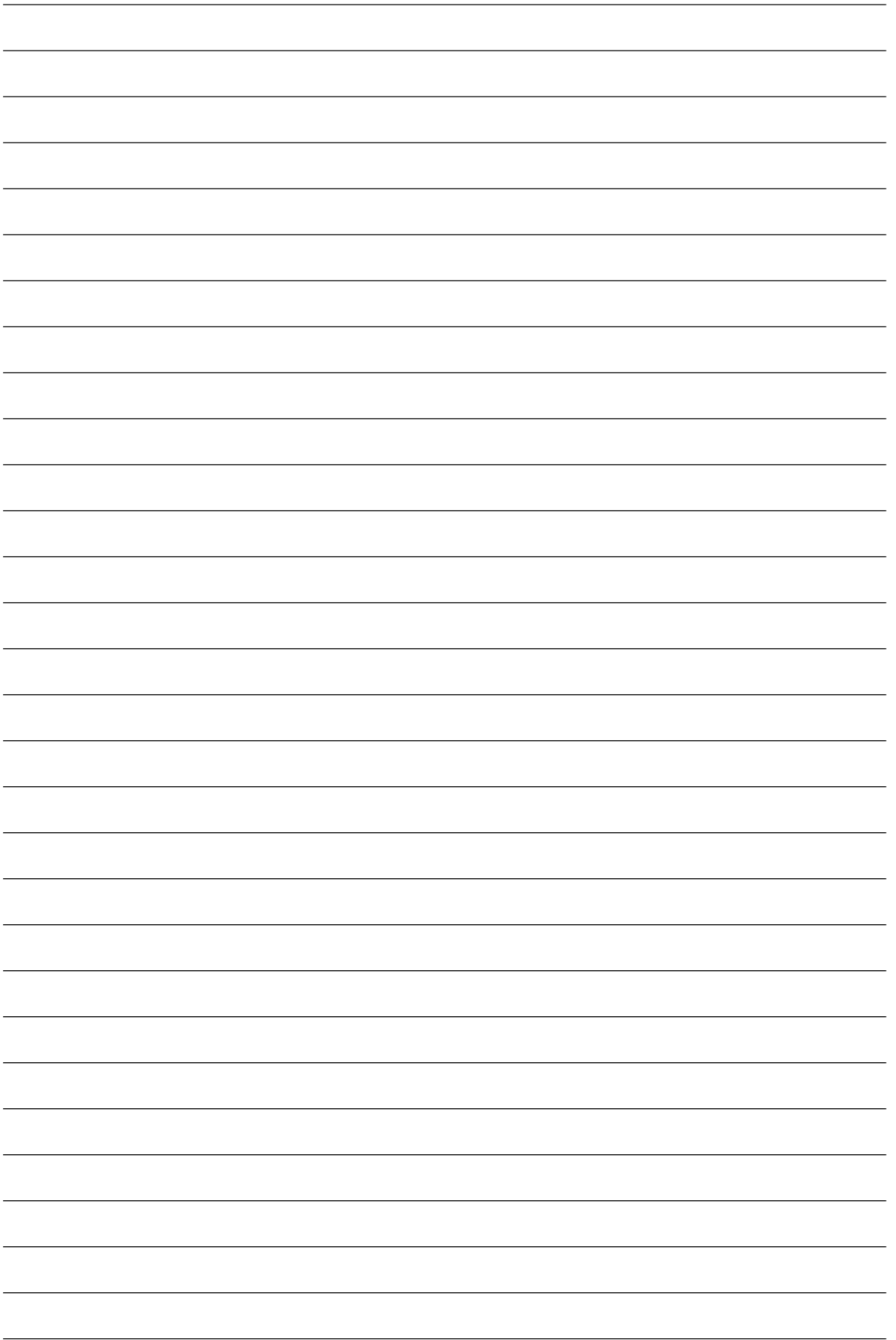




























LEAD22 | **WHO ARE YOU  
LEADING?**

OKC  
COMMUNITY  
CHURCH

FALL 2022

BRINGING LIFE TO OUR CITY BY BEING THE CHURCH  
THE BEST WAY WE KNOW HOW.

OKC  
COMMUNITY  
CHURCH